



DIRECTORATE GENERAL BORDER SECURITY FORCE

DETAILED ADVERTISEMENT FOR DIRECT & DEPARTMENTAL RECRUITMENT FOR THE POST OF HEAD CONSTABLE
(RADIO OPERATOR & RADIO MECHANIC) IN BSF COMMUNICATION SET-UP : 2025



BORDER SECURITY FORCE STRIVES TO HAVE A WORK FORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY

In accordance with provisions contained in the MHA, Border Security Force, Radio Operator and Radio Mechanic (Non-Gazetted) Cadre Recruitment Rules-2018, Online Applications are invited from eligible Indian citizens (Male & Female) for filling up the vacancies for the Non-Gazetted & Non-Ministerial Combatant posts of Head Constable (Radio Operator) and Head Constable (Radio Mechanic) in Group 'C' on temporary basis likely India liability and selected candidates can be posted anywhere in India and even abroad. On appointment, the candidates shall be governed by the BSF Act and Rules. Applications from eligible candidates will be accepted through ONLINE MODE only. No other mode for submission of application is allowed. **ONLINE APPLICATION WILL BE OPENED W.E.F. 24.08.2025 AT 11:00 PM AND WILL BE CLOSED ON 23.09.2025 AT 11:59 PM.**

2. PAY SCALE & OTHER ALLOWANCES:-

Head Constable (Radio Operator)	Pay Level-4 in the Pay Matrix
Head Constable (Radio Mechanic)	Rs. 25,500 – 81,100 (as per 7th CPC)
Other allowances	
These posts shall carry Dearness Allowance, Ration Money Allowance, Dress Allowance as admissible from time to time, Special Compensatory Allowance while posted in specified border areas, free uniform, free from time to time under the rules/instructions. They will be covered under New Pension Scheme/UPS as per Central Civil Services (Extra Ordinary Pension) Amendment Rules-2003.	

3. VACANCIES:

Direct Entry Vacancies					Departmental Vacancies (BSF serving personnel)	Total Vacancies
Posts	Category	ESM	CA	Remaining vacancy		
HC (RO)	UR	20	34	177	171	276
	EWS	4		38		59
	OBC	25		225		350
	SC	9		81	32	127
	ST	7		63	24	98
	Total	65	34	584	227	910
HC(RM)	UR	5	8	41	41	64
	EWS	1		10		16
	OBC	6		52		82
	SC	2		18	7	28
	ST	2		13	5	21
	Total	16	8	134	53	211

ESM- Ex-Servicemen, CA- Compassionate Appointment, SC- Schedule Caste, ST- Schedule Tribe, OBC- Other Backward Class, UR- Unreserved, EWS- Economically Weaker Sections, LDCE- willing GD/ Tradesmen personnel of the BSF with minimum three (3) years of service as on closing date of the application.

3.1 NOTE:

- The number of vacancies given above are subject to change (may vary at any stage) due to administrative reasons.
- BSF reserves the right to make changes in sequence of the recruitment process even after publication of this advertisement. BSF also reserves the right to cancel or postpone the recruitment at any stage without assigning any reason.
- Any amendment/notice will be published only on the official BSF website (<https://bsf.gov.in>) as well as BSF Recruitment Portal (<https://rectt.bsf.gov.in>). Candidates are advised to visit regularly or log on to BSF Recruitment Portal URL <https://rectt.bsf.gov.in> & BSF official website <https://bsf.gov.in> in their own interest for updates.
- Vacancies reserved for LDCE (willing GD/Tradesmen personnel of the BSF) shall be filled from open recruitment within the respective quota, if suitable LDCE (willing GD/Tradesmen personnel of the BSF) candidates are not available.
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of NOC, Disc & Vigilance clearance certificate issued by their Appointing Authority on the last date for submission of online application.
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must have clean record of service - They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have "No major/minor punishment of entire service until issue of offer of appointment".
- LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of a Service Certificate clearly indicating the length of service on the last date for submission of online applications in present rank to be produced during the documentation.
- Govt. employees (other than BSF) applying for the above mentioned posts must be in possession of NOC, Discipline & Vigilance clearance certificate issued by their Appointing Authority on the last date of submission of online application.
- A candidate can apply for the post of HC (RO) or for the post of HC (RM) or for both the posts i.e. HC (RO) and HC (RM), depending on his/her eligibility for the respective posts. A candidate is required to specify clearly in the online application form that the post for which he/she wishes to be considered in order of his/her preference (1,2). Candidates should note that they will be considered for appointment to the post only according to the preferences given by them. No request for alteration in the preferences already indicated by a candidate in his application will be entertained by the BSF. Separate merit list will be prepared for both the posts.
- Candidate will have to appear in Computer Based Test (CBT) for selection to the applied post as per schedule fixed by HQrs DG BSF.
- 10% of the vacancies are reserved for Ex-Servicemen and 5% of the vacancies are reserved for Compassionate Appointment category out of the 75% vacancies earmarked for Direct Recruitment. Remaining 25% vacancies are reserved for willing & eligible BSF Constable (GD & Tradesmen). In case, any of the vacancies reserved for Ex-servicemen, Compassionate Appointment & Departmental Candidates are remained vacant due to non-availability of eligible/successful candidates, the same shall be transferred to the Direct Entry candidates within the respective reservation quota.
- All the posts are open for Male as well as for Female candidates.

4. RECRUITMENT PROCESS:

- FIRST PHASE: PST & PET (Through RFID)**
Firm date(s) will be notified while issuing the e-Admit Card for the 1st Phase Examination.
E-Admit Card will be issued at least 03 days prior to the date of examination.
All the candidates must have to qualify the first phase examination (PST/PET through RFID) for appearing in the Second Phase examination (CBT).
- SECOND PHASE: Computer Based Test (CBT)**
Computer Based Test will be conducted in English and Hindi medium only.
Firm date(s) will be notified while issuing the e-Admit Card for the 2nd Phase Examination.
E-Admit Card will be issued at least 03 days prior to the date of examination.
The date(s) for holding all the three phases of examination will also be notified through BSF official website <https://bsf.gov.in> as well as BSF Recruitment Portal <https://rectt.bsf.gov.in>

Note: Objection Management Link will be opened for candidates after the conduct of Computer Based Test (CBT). Candidates can view their individual answer/online response submitted by them during the

conduct of Computer Based Test (CBT) (own answer and answer key) after 3-4 days of conduct of Computer Based Test (CBT) by logging into online portal with their registered credentials. The result of the candidates declared qualified in Computer Based Test (CBT) shall be announced by uploading the same on official BSF website (<https://bsf.gov.in>) as well as BSF Recruitment Portal (<https://rectt.bsf.gov.in>). Further information through e-mail/SMS shall also be given to all the qualified candidates for appearing in the Third Phase examination.

4.3 THIRD PHASE: (Document Verification, Dictation Test and Paragraph Reading Test- for HC (RO) only & Detailed/Review Medical Examination (DME/RME));

Firm date(s) will be notified while issuing the e-Admit Card for the 3rd Phase Examination & E-Admit Card will be issued at least 03 days prior to the date of examination. The sequence of 3rd phase examination will be as under:

- Document Verification.
- Candidates declared disqualified in the document verification will not be allowed to appear in the Dictation Test and Paragraph Reading Test (for HC/RO candidates only) & DME/RME.
- Dictation Test and Paragraph Reading Test (for HC/RO candidates only):
Candidates applying for the post of HC (RO) are required to qualify dictation test and paragraph reading test during this stage. Dictation test carries 50 marks. Paragraph reading test is of qualifying nature only and is designed to check whether candidate can read a paragraph loud and clear. Those candidates who have applied only for the post of HC (RO) and declared disqualified in the Dictation Test and Paragraph Reading Test will not be allowed to appear in the DME/RME (Detailed & Review Medical Examination).
- Detailed & Review Medical Examination (DME/RME):
Only those candidates declared successful in Document Verification, Dictation Test & Paragraph Reading Test (for HC/RO only) will be allowed to appear in the Detailed & Review Medical Examination (DME/RME).

Note: Candidates appearing for the post of HC (RM) only will have to qualify in the document verification and Detailed & Review Medical Examination (DME/RME).

4.4 PREPARATION OF FINAL RESULT:

- Final result will be prepared for HC (RO) & HC (RM) separately and merit will be prepared in the following manner:

HC (RO)	:	Total marks obtained in the Computer Based Test (CBT) (200 marks) plus Dictation Test (50 marks) out of Total 250 marks subject to qualifying in the paragraph reading test.
HC (RM)	:	Total Marks obtained in the Computer Based Test (CBT) out of 200 marks.

- If any candidate belonging to the reserved category finds place in the merit list without availing any relaxation, he/she shall be placed in the merit list against the UR (Unreserved) category.
- A separate merit list will be prepared for Compassionate Appointment candidates and put up for approval of DG BSF.
- RESOLUTION OF TIE CASES:

Merit list of candidates who qualify all the events/ phases of examination will be prepared on the basis of the marks obtained by them in Computer Based Test (CBT) for HC (RM) and marks obtained by them in Computer Based Test (CBT) plus Dictation Test for HC (RO). Any candidate qualifying for both the posts will be allotted the post of HC (RO) or HC (RM) according to the preference given by him/her while filling the online application form. In case, where more than one candidate secures equal aggregate marks, the tie will be resolved by applying the following methods one after another till the tie is resolved:

(i)	Candidates who scores more marks in total will be placed higher in merit.
(ii)	If marks are equal, then preference will be given to the candidates older in age.
(iii)	In all the conditions as mentioned in sub para (i) & (ii) above, if the position still remains the same, the preference will be given according to the Alphabetical order in which the first name of the candidates appear.
(iv)	Candidates who have scored more marks in aggregate in Physics, Chemistry & Maths in 12th/ Intermediate.
(v)	Candidates having Matric + ITI as education qualification who scored more marks aggregate in Maths & Science.
(vi)	If any candidate of reserved category finds place in merit without availing any relaxation, he/she shall be placed in merit against the UR category.

- The list of finally selected candidates will be published on official BSF website <https://bsf.gov.in> as well as BSF Recruitment Portal <https://rectt.bsf.gov.in>.
- No waiting list will be maintained/kept.

5. ELIGIBILITY CONDITIONS:

5.1 ACADEMIC QUALIFICATIONS:

- HC (RO)**
Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognised Board or University or Institution as a regular student with aggregate 60% marks in Physics, Chemistry and Math subjects. Or
Matriculation or equivalent from a recognized Board and two years Industrial Training Institute Certificate (ITI) in Radio and Television or Electronics Engineering or Computer Operator and Programming Assistant or Data Preparation and Computer Software or General Electronics Engineering or Data Entry Operator from a recognised Institute.
- HC (RM)**
Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognized Board or University or Institution as a regular student with aggregate 60% marks in Physics, Chemistry and Mathematics subjects. Or
Matriculation or equivalent from a recognized Board or Institute and two years Industrial Training Institute Certificate (ITI) in Radio and Television or General Electronics or Computer Operator and Programming Assistant or Data Preparation and Computer Software or Electrician or Fitter or Information Technology and Electronics System Maintenance or Communication Equipment Maintenance or Computer Hardware or Network Technician or Mechatronics or Data Entry Operator from a recognized Institute.

5.2 AGE LIMIT:

- Permissible relaxation in upper age limit for different categories and category
- UR Not below 18 years or over 25 years (as on closing date of online application).
 - OBC Not below 18 years or over 28 years (as on closing date of online application).
 - SC/ST Not below 18 years or over 30 years (as on closing date of online application).

S.No.	Category	Age relaxation permission beyond upper age limit	
(a)	Scheduled Castes (SCs) / Scheduled Tribes (STs)	05 Years	
(b)	Other Backward Class (OBC)	03 Years	
(c)	Ex-Servicemen After deduction of the Military Service rendered from the actual age as on closing date of online application.	UR OBC SC/ST	03 years of age 06 years of age 08 years of age
(d)	LDCE (willing GD personnel of the BSF) candidates who have rendered not less than three (03) years regular and continuous service as on closing date of online application.	UR/EWS/ OBC SC/ST	40 years of age 43 years of age 45 years of age
(e)	Government employees who have rendered not less than 3 years regular and continuous service as on closing date of online application.	UR OBC SC/ST	30 years of age 33 years of age 35 years of age
(f)	Widow/Divorced Women/ Women judicially separated and who are not remarried.	UR OBC SC/ST	35 years of age 38 years of age 40 years of age

5.3 NOTE

- (a) Age of candidate will be determined on the basis of Date of Birth as recorded in the Matriculation/Secondary examination certificate or an equivalent certificate on the last date of submission of application will be accepted and no subsequent request for its change will be considered.
- (b) Relaxation of 5 years of age will be admissible to the children and dependent family members of those who were killed in the Communal Riots of 1984 on production of certificate to that effect from the concerned District Collector where victim was killed. SC, ST & OBC category relaxation as per Govt. instructions will be in addition.
- (c) Prescribed format of certificate for reserved categories are attached as per Annexure-A' for SC/ST, Annexure-B & B-1' for OBC category, Annexure-C' for EWS category and Annexure-D' for Relaxation in Height or Chest measurement.
- (d) Relaxation of respective category will only be given in those cases where vacancies are available in the respective category for the applied post. If vacancies are not available in the respective reserved category, candidates will be treated as 'Un-Reserved' candidate, if he/she fulfills the eligibility conditions applicable to Un-Reserved candidate. In that case, if found at a later stage that the candidate does not fulfill the criteria of Unreserved Category, the candidature will be rejected at any stage of the examination.
- (e) A person seeking appointment on the basis of reservation to EWS category must ensure that he/she possesses the EWS certificate according to the terms and conditions mentioned as per prescribed format shown at Annexure-C' on the crucial date. The crucial date for this purpose will be the closing date for receipt of applications.
- (f) Every candidate seeking reservation as OBC is required to submit a certificate in prescribed format (Annexure-B) regarding his/her OBC status and Non-Creamy Layer status issued by the Competent Authority. Candidates claiming OBC status must ensure that he/she possess caste/community certificate and does not fall in the Creamy Layer on the crucial date i.e. closing date for receipt of application. (In order to ensure it, a declaration in addition to the certificate issued by the Competent Authority will also be obtained from the candidates seeking reservation as OBC in the format attached as Annexure-B-1).
- (g) Judicially separated/divorced women who claim age relaxation shall be required to produce a copy of the judgment/deed of the appropriate court to prove the fact of divorce or the judicial separation.

5.4 PHYSICAL STANDARDS:

The Physical standards for both the posts are as under:-

Particular	For Men	For Women
Height	168 Centimeters Note 1: The minimum standard so far as it relates to height may be relaxed by 3 cms (i.e. from 168 cms to 165 cms) in respect of persons belonging to the races, namely, Garhwali, Kumaon, Gorkhas, Dogras, Marathas, Sikkimes, persons hailing from Leh & Ladakh, Kashmir Valley, North Eastern States and the State of Himachal Pradesh. Note 2: The minimum standard so far as it relates to height may be relaxed by 5.5 cms (i.e. from 168 cms to 162.5 cms) in respect of Adivasis or Tribals including Mizos and Nagas and further relaxed by 5.5 cms (i.e. from 162.5 cms to 157 cms) in respect of male Schedule Tribes of North Eastern States.	157 Centimeters Note-1: For candidates belonging to Hill areas of Garhwali, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimes, Leh and Ladakh, Kashmir Valley and North Eastern States: 155 Cms. Note-2: For Tribals/Adivasis including Mizos & Nagas : 154 Cms
Chest	80 centimeters (85 centimeters after expansion) Note 3: The minimum standard so far it relates to chest measurement may be relaxed from 80 cms unexpanded and 85 cms expanded to 76 cms unexpanded and 81 cms expanded respectively for Adivasis or Tribals.	Not applicable.
Weight	Corresponding to Height	Corresponding to Height

6. PROCESS OF CERTIFICATION AND FORMAT OF CERTIFICATES:

Candidates who wish to be considered against vacancies reserved/or seek age-relaxation must submit requisite certificate issued by the Competent Authority in the prescribed format when such certificate is sought by the concerned selection board at the time of documentation, otherwise, their claim for EWS/SC/ST/OBC/Ex-Servicemen status will not be entertained and their candidature/ applications will be considered under Un-Reserved Category subject to fulfilling the eligibility conditions of UR Category. The formats of the certificates are annexed. Certificates obtained in any other format will not be accepted.

6.1 NOTE

- (a) It is reiterated that after scrutiny of the certificates/documents of EWS/SC/ST/OBC/LDCE/CA/Ex-Servicemen status etc., if any claim made in the application is not substantiated by certificates/documents at the time of document's verification, or at any stage, the candidature of candidate will be cancelled.
- (b) Candidates should note that the Date of Birth as recorded in the Matriculation/Secondary Examination certificate or an equivalent certificate available on the closing date of submission of application will only be accepted for determining the age and no request for its change will be considered.
- (c) There is no provision for re-evaluation of the Computer based answer sheet.

7. EWS (ECONOMICALLY WEAKER SECTION) RESERVATION:

7.1 Candidates who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8 Lakh (Rupees Eight Lakh only) shall be eligible for benefit of reservation under the EWS category. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of submission of application. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:

- (a) 5 Acres of agricultural land and above.
- (b) Residential flat of 1000 Sq Ft and above.
- (c) Residential plot of 100 Sq Yards and above in notified municipalities.
- (d) Residential plot of 200 Sq Yards and above in areas other than the notified municipalities.

7.2 The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. (The term Family- for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years).

7.3 The benefit of reservation under EWS can be availed upon production of an Income and Asset certificate issued by any one of the following authorities in the prescribed format as given in Annexure-C' shall only will be accepted as proof of candidate's claim as belonging to EWS:

- (a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner; or
- (b) Chief Presidency Magistrate/ Addl Chief Presidency Magistrate/ Presidency Magistrate; or
- (c) Revenue Officer not below the rank of Tehsildar; and
- (d) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (e) The candidate applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of submission of online application valid for the year 2025-26 for this advertisement. Accordingly, these candidates are required to produce valid Income and Asset Certificate during documentation stage. In case of non-compliance of aforesaid stipulations, their claim for reserved status under EWS shall not be entertained and the candidature of such candidates, if fulfilling all the eligibility conditions for Unreserved (UR) category, shall be considered under Unreserved (UR) category vacancies only. Decision of Board of Officers will be final and no representation will be accepted.

8. ELIGIBILITY FOR EX-SERVICEMEN:

- (a) Should have retired from equivalent or higher rank in Army, Navy or Air Force in the same Trade.
- (b) Total relaxation in physical standard and educational qualifications.
- (c) Age relaxation as mentioned at Para 5.2

- (d) Break-in service should not be more than two years.
- (e) Should be in Medical Category SHAPE-I.
- (f) Other terms and condition for re-employment of Ex-Servicemen in Ex-Servicemen (Re-employment in Central Civil Service and Posts) Amendment Rules, 2012 and any other instruction issued by G.O.I from time to time, will also be applicable.

9. ELIGIBILITY FOR COMPASSIONATE APPOINTMENTS CANDIDATES

Only wards of deceased/medically boarded out BSF Personnel, whose applications for Compassionate Appointment are forwarded by last Unit/HQ served by his/her father and whose confirmation of eligibility for applying under Compassionate Appointment has been confirmed and intimated to the applicant by ICT Dte, HQ BSF New Delhi are only eligible to apply under the Compassionate Appointment Category. Candidates eligible under this category will have to produce photocopies of all essential certificates issued from concerned BSF Units/Establishments of deceased/invalidated person in addition to other certificates specified in subsequent paras at the time of documentation. Eligibility criteria with proforma of essential documents have already been circulated to all BSF Units/Establishments.

10. ELIGIBILITY FOR LDCE (WILLING GD/TRADESMEN PERSONNEL OF THE BSF) CANDIDATES:

- (a) Only BSF serving candidates having minimum three years of regular service in the respective grade with education qualification as mentioned in Para- 5.2 (d) are eligible to apply under the LDCE (willing GD/Tradesmen personnel of the BSF). In case any such candidate who has not completed three years of service and applies under the LDCE category (willing GD/Tradesmen personnel of the BSF), their candidature will be rejected.
- (b) BSF Departmental candidates will be exempted from PST, PET & DME. However, they have to qualify in the 2nd Phase Computer Based Test (CBT) and 3rd Phase Examination (only for the purpose of Documentation). Candidates for the post of HC(RO) will also appear in Dictation & Paragraph reading test.
- (c) Should have Medical Category 'SHAPE-I'.
- (d) BSF Serving Constable (General Duty/Tradesmen) should be in possession of Disc/Vigilance Clearance certificate, Service Certificate, Bio-data and NOC issued by their Appointing Authority and Present Medical Category-'SHAPE-I' issued by the Medical Officer of concerned Units/HQs prior to closing date of online application.
- (e) The candidate must have clean record of service - They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have "No major/minor punishment of entire service until issue of offer of appointment".

11. METHOD OF SELECTION (TESTS):

The candidates will have to appear in tests as per following sequence:

(A) FIRST PHASE (PST & PET through RFID):

PST & PET will be carried out in the first phase examination through RFID (Radio Frequency Identification Device) in which, the candidates qualified will be called to appear in 2nd Phase Examination i.e. Computer Based Test (CBT). Result of qualified candidates in the first phase will be announced through BSF website. e-Admit Card for 2nd Phase Examination will be made available through BSF Recruitment Portal/Official website on 03 days prior to examination and same can be downloaded by the successful candidates. Candidates are advised to visit BSF Recruitment Portal/Official website regularly for any update relating to above said Recruitment.

11.1 PHYSICAL STANDARD TEST (PST) THROUGH RFID

TEST	FOR MALE CANDIDATES	FOR FEMALE CANDIDATES
Physical Standard Test (PST)	Height, Chest & Weight (in Cms) [As stated in Para 5 Sub para 5.4]	Height & Weight (in Cms) [As stated in Para 5 Sub para 5.4]

11.2 PHYSICAL EFFICIENCY TEST (PET) THROUGH RFID

Physical Efficiency Test (PET) through RFID	For Male candidates	For Female candidates
a) 1.6 Km race in 6½ Minutes.		800 Mtrs race in 4 minutes.
b) Long Jump 11 Feet in three chances		09 Feet Long Jump in three chances.
c) High Jump 3½ Feet in three chances		03 Feet High Jump in three chances.
	Ex-servicemen are exempted from Physical Efficiency Test. LDCE (willing GD personnel of the BSF) (Male /Female) candidates are also exempted from PST, PET & DME. However, they have to appear in 2nd Phase for Computer Based Test (CBT) and 3rd Phase Examination (only for the purpose of Documentation). HC(RO) candidates will also appear in Dictation & Paragraph reading test.	

11.3 All events of PET are of qualifying in nature. No marks will be awarded for qualifying in PET. Candidates are required to qualify all events of PET separately. Failing in any of the event will lead to disqualification. Necessary arrangements relating to PET i.e. provision of Ambulance, Nursing Assistant along with First Aid box, any other adm related etc. will be made available by the concerned Recruiting Agency.

- Note-1** Male and Female candidates who qualify the race shall only be allowed to appear for the Long Jump and so on. Male and Female candidates, who fail in any event will be rejected at that stage only and shall not be allowed to appear in the remaining events. Only those candidates, who qualify in the PET, will be allowed to appear in subsequent stages.
- Note-2** On reporting of female candidates for PST (Physical Standard Test)/PET (Physical Efficiency Test), a self-declaration indicating about her pregnancy status shall be submitted. In case, if she declares that she is not pregnant, then only she may be allowed to participate in the PST/PET. In case of false declaration, all the risk of undergoing PST/PET will be on her own.
- Note-3** If the female candidate declares that she is pregnant before PST/PET, then a confirmatory pregnancy test to be done and in case she is found to be pregnant, irrespective of duration of pregnancy, she may be declared temporary unfit and her appointment shall be held in abeyance until the confinement is over. The vacancy against which a women candidate was selected should be kept reserved for her. She should be re-examined for PST/PET six weeks after the date of confinement, subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit, she may be appointed to the post kept reserved for and allow the benefit of seniority in accordance with the instructions of the Government as amended from time to time. In case female candidate is found negative for pregnancy, she may be allowed to participate in the PST/PET.
- Note-4** Ex-Servicemen are not required to undergo Physical Standard Test (PST) and Physical Efficiency Test (PET) but Detailed Medical Examination (DME) will be conducted.
- Note-5** No Physical Standard Test (PST), Physical Efficiency Test (PET) and Detailed Medical Examination (DME) is required for BSF Departmental candidates subject to their being in the Medical category 'SHAPE-I' and fulfilling other eligibility conditions.
- Note-6** If a candidate is selected for both posts [i.e. HC(RO) & HC(RM)], his/her documentation, PST, PET and Detailed Medical Examination will be conducted only once but the result will be placed in the dossiers for both the posts. The fact of applying for both the posts by the candidate must be written on top of the file cover in the following manner:
"APPLIED FOR BOTH POST"
- Note-7** Use of performance enhancing drugs in the PET will lead to immediate disqualification from the recruitment process and permanent debarment from future BSF recruitments.
- Note-8** Those candidates who are declared not qualified in Physical Standards Test i.e. height and chest, may prefer an appeal, if they so desire, to appellate authority. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained.

(B) SECOND PHASE - COMPUTER BASED TEST (CBT)

11.4 WRITTEN EXAMINATION FOR BOTH POST HC (RO & RM) : COMPUTER BASED TEST (CBT)
The Computer Based Test will be conducted in English and Hindi medium separately for the both posts i.e. HC (RO) & HC (RM).

The MCQ type Computer Based Test (CBT) of 02 hours duration will be conducted at the selected Centers on the date and time fixed by HQ GD BSF. In the Computer Based Test (CBT), MCQ paper, there will be 100 questions of 02 marks each (Total 200 marks), divided in the following four parts:

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Part	Syllabus	No. of Questions	Max Marks	Remarks
Part I	Physics	40	80 Marks	10+2/Intermediate of CBSE/ State Boards of Education.
Part II	Mathematics	20	40 Marks	
Part III	Chemistry	20	40 Marks	
Part IV	English & GK	20	40 Marks	
Total		100	200 Marks	Current affairs, History, Geography and General Science
11.5	NEGATIVE MARKING: For every multiple-choice question of 2 marks, 0.25 marks will be deducted for every wrong answer. There will be Computer Based Test (CBT) consisting of above four parts and will be "Computer Based Objective Type with Multiple Choices". Questions will be both in Hindi and English medium for the post of HC (RO & RM). Computer Based question paper will be prepared by the Outsourced Firm.			
11.6	QUALIFYING MARKS: (a) Qualifying marks for above Computer Based Test (CBT) will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates. (b) There is no provision for re-evaluation of the Computer based answer sheet.			
11.7	The number of candidates appearing in the 3rd phase examination shall be restricted to 06 (Six) times of the number of vacancies advertised for the post of HC (RO & RM) respectively. For 3rd phase, candidates will be selected strictly from the merit list of candidates qualifying the 2nd phase examination (CBT). For 3rd phase of examination, category wise separate merit list will be prepared for HC (RO) and HC (RM), bring the same inside the examination hall.			
11.8	Candidates are not permitted to use calculator and other Electronic gadgets. Therefore, they should not bring the same inside the examination hall.			
11.9	The Objection Management Link shall be hosted on BSF website 3-4 days after conduct of CBT to invite objections from the candidates related to questions and answers keys of CBT, if any.			
11.10	Candidates may go through answer options while filling objections and submit representations, if any, through online mode only within given time limit. Any representations regarding answer keys received before the finalizing of answer keys and decisions of the organization in this regard will be final. No representation regarding answer keys shall be entertained later.			
11.11	Candidates are not permitted to use Mobile Phone, Smart watch, blue tooth devices, calculator or any other electronic/electrical device inside the examination premises. Possession of these items, whether in use or not, will be considered as "use of unfair means" in the examination and appropriate action will be taken by the department against such candidates, as per extant policy of the department.			
(C)	THIRD PHASE: Document Verification, Dictation & Paragraph Reading Test (for HC/RO only) & Detailed/ Review Medical Examination (DME/RME).			
11.12	DOCUMENT VERIFICATION: Verification of Original documents During the document verification, candidates must bring all 'Original' copies of the following documents for verification:			
(a)	Photo copy of Admit Card			
(b)	Educational certificates (Original & Photocopies).			
(c)	ITI certificate (Original & Photocopies).			
(d)	Birth Certificate (to be verified from Matriculation mark sheet/certificate for verification of age), (Original & Photocopies).			
(e)	EWS Income and Asset certificate. (EWS - valid for the year 2025-26 i.e. w.e.f. 1st Apr '25 to 31 Mar '2026), (Original & Photocopies).			
(f)	OBC Certificate (Original & Photocopies); i) Non-Creamy Layer ii) Certificate of eligibility.			
(g)	SC/ST Certificate (Original & Photocopies).			
(h)	BSF Serving Constable (GD) and Constable (TM) should be in possession of Disc/ Vigilance Clearance Certificate, Bio-data and NOC issued by their appointing authority and present medical category 'SHAPE-4' certificate issued by Medical Officer of the concerned Units/ HQs (Original & Photocopies).			
(i)	Copy of Discharge Certificate in r/o Ex-Serviceman (ESM) (Original & Photocopies).			
(j)	Any other documents/certificate/testimonials that the candidate wishes to produce (Original & Photocopies).			
11.13	DETAILED MEDICAL EXAMINATION (DME): All Male & Female candidates declared qualified in the first phase, second phase, documentation, dictation & paragraphs reading test (for HC/RO only) will be allowed to appear in the Detailed Medical Examination. Medical Examination shall be carried out by a duly constituted BSF Medical Board of Officers.			
(A)	MEDICAL GUIDELINES FOR RECRUITMENT - CANDIDATES			
(i)	The purpose of prescribed medical standards is to ensure that only medically FIT candidates are accepted into the Border Security Force of the Union of India.			
(ii)	The shortlisted candidates will be medically examined by the Medical officer/Medical Board constituted by recruitment centres to assess their physical and medical fitness. The medical examination of the candidates will be conducted in terms of 'Uniform Guidelines for recruitment, medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA OM No.A-VI-1/2014-Rectt(SSB) dated 20.05.2015 and MHA OM No.E.32012/ADG(Med)/DME&RME/DA-1/2020(Part File)/1166 dated 31.05.2021 and as amended from time to time by the Government of India.			
(iii)	Refusal to undergo medical examination at any stage or absention from the same will render the candidate Unfit.			
(iv)	A declaration is to be given by the candidate in a proforma which will be provided to candidate at the time of Medical Examination regarding history or presence of disease(s) and treatments taken, if any, evidence of which is not readily obtainable during the medical examination. Any false declaration in this aspect, discovered later at any stage of service, will make the candidate liable for disciplinary action including termination from service.			
(v)	The candidate must not have knock knees, flat foot, varicose vein or squint in eyes and he/she should possess CP III by ISIHARA.			
(vi)	The candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.			
(vii)	At some stages of medical examination male candidates will be required to be examined in nude. Loin cloth is to be permitted except for, when genitalia and perineum is being examined.			
(viii)	The final decision of fitness/ unfitness in weight will be decided by the medical board at the time of Detailed Medical examination based on the height and age chart on the day of examination and as per the height measured by the PST Board & as per guidelines for the same.			
(ix)	Hemoglobin, Urine routine/ microscopic examination and X-Ray chest (PA view) for all candidates will be done.			
(x)	For all female candidates- Urine test for pregnancy is to be done. (The urine test for pregnancy to be done before a female candidate is subjected to CXR. If UPT is positive, guidelines as given under Examination of Female candidates are to be followed).			
(xi)	Tattoo: Following criteria has been fixed to determine permissibility of Tattoo: a) Content: Tattoo depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted. b) Location: Tattoos marked on traditional sites of the body like inner aspect of forearm, but only left forearm, being non saluting limb or dorsum of the hands are to be allowed. c) Size: Must be less than 1/4 of the particular part (Elbow or Hand) of the body. d) In case a candidate has undergone removal of tattoo(s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidate(s) will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officers during Detailed Medical Examination.			

(xii)	Duration of fitness for Post-operative cases. If any candidate is operated before medical and comes for medical examination to be conducted by CAPF, then minimum time period that should be completed after operation at the time of medical (DME/RME as the case may be) for fitness will be considered as per details given below: a) Body surface swelling, DNS, tonsillectomy and nasal polypectomy: 01 month. b) Hydrocele: 03 months. c) Tympanoplasty: 04 months. d) Abdominal pelvic surgeries involving opening of peritoneum, repairs of Hernia, varicocele surgeries, surgery for fistula-in-ano etc.: 06 months. e) Above time will be considered at time of Medical Examination only and not after the due date of Medical Examination.
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(B) EYE SIGHT

Visual Acuity unaided (Near Vision)		Uncorrected Visual Acuity (Distant Vision)		Refraction	Color Vision	Remarks
Better Eye	Worse Eye	Better Eye	Worse Eye			
N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses.	CP-III by ISIHARA	- In Right handed person, the Right eye is better eye and vice versa. - Binocular vision is required.

(C) GENERAL GROUNDS FOR REJECTION DURING MEDICAL EXAMINATION

(i)	Indication of any chronic disease like tuberculosis, syphilis or other venereal disease, rheumatoid/ any type of arthritis, hypertension etc.
(ii)	Bronchial or laryngeal disease like Asthma, Chronic Tonsillitis & Adenoids etc.
(iii)	Indication of valvular or other disease of heart.
(iv)	Generally impaired constitution, so as to impede efficient discharge of training/duties.
(v)	Low standard vision.
(vi)	Any degree of squint.
(vii)	Otitis media.
(viii)	Deafness, any degree of impaired hearing.
(ix)	Stammering, as specified later.
(x)	Loss of/ decay of teeth resulting in reduction of dental points below 14
(xi)	Wearing of half or complete artificial denture
(xii)	Contraction or deformity of chest and deformity of joints.
(xiii)	Abnormal curvature of spine (exact nature, e.g. kyphosis, scoliosis, lordosis etc. to be specified).
(xiv)	Abnormal Gait.
(xv)	Endocrinal disorders.
(xvi)	Mental or nervous instability- evidence of nervous instability.
(xvii)	Defective intelligence.
(xviii)	Any type of hernia.
(xix)	Chronic skin disease like Vitiligo, Leprosy, SLE, Eczema, Chronic Extensive Fungal Dermatitis.
(xx)	Any congenital abnormality, so as to impede efficient discharge of training/duties
(xxi)	Anal Fistula, Haemorrhoids and other Ano-rectal diseases as specified later
(xxii)	Deformity of feet like Flat foot, Club foot, Planter warts etc.
(xxiii)	Epilepsy
(xxiv)	Nystagmus/ Progressive Pterygium
(xxv)	Large hydrocele, even if curable by operation. Small hydrocele (if operated upon & no bad scar is left after operation, may be accepted).
(xxvi)	Cubitus varus/ Valgus.
(xxvii)	Polydactyl of hands/feet.
(xxviii)	Undescended testis, atrophic testis, marked varicocele, testicular swellings.
(xxix)	Varicose veins. The diagnosis of varicose vein should be made on the basis of dilatation and tortuosity of veins and after confirmation of incompetency of Sapheno-femoral junction/ Sapheno-popliteal junction or perforators by relevant clinical tests. Only prominence of veins should not be criteria for rejection. Cases of varicose veins, even if operated, are not to be accepted because basic defect remains unchanged.

Note I: PROVISION OF REVIEW MEDICAL EXAMINATION (RME):

Review Medical Examination (RME) of candidates declared Unfit in Detailed Medical Examination (DME) will be conducted in continuation of DME preferably on the next day of DME. The consent for RME duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME. The decision of the Review Medical Examination (RME) Board of BSF shall be final and no appeal/representation against the decision of the Review Medical Examination (RME) board will be entertained.
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(D) DICTATION TEST FOR HC(RO) CANDIDATES ONLY WHO CLEARED 1ST & 2ND PHASES EXAMINATION.

Dictation Test (In English writing) of minimum 150 words	50 Marks
Paragraph Reading (To test proficiency in pronunciation and reading of the candidate)	Qualifying in nature.
Qualifying marks for the Dictation test will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates.	

- Computer Based Test (CBT) and Dictation Test will be mandatory for all the HC (RO) candidates and the Final Merit will be prepared on the marks obtained in these tests (CBT and Dictation Test/Paragraph reading test).
- Evaluation/marking system of dictation test is as under:
Each error (including spelling mistake, omission of word/punctuation mark, repeated word, word differing from the test/actual passage, word not in the passage, mixing-up of words etc.) will be counted as a mistake.

(i) 0.5 Marks will be deducted for each omission/mistake of single letter.

(ii) 1 Mark will be deducted for each word omission/mistake.

Note: Request for re-evaluation of answer sheets will not be entertained.

(E) HOW TO APPLY

(i)	Candidates will have to fill the application form ONLINE using BSF Recruitment portal. Above portal will become active on BSF website with the link https://rectt.bsf.gov.in during the following duration for submission of ONLINE applications: Start date of submission of application form - 24.08.2025 at 11:00 PM. Last date and time for receipt of application form - 23.09.2025 at 11:59 PM. Further, instructions regarding submission of application form are available on the BSF Recruitment portal also attached with this advertisement at Annexure-E. (Candidates are advised to read the instructions carefully.) (*Dates are tentative. DG BSF has the rights to change or alter these dates at any stage).
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